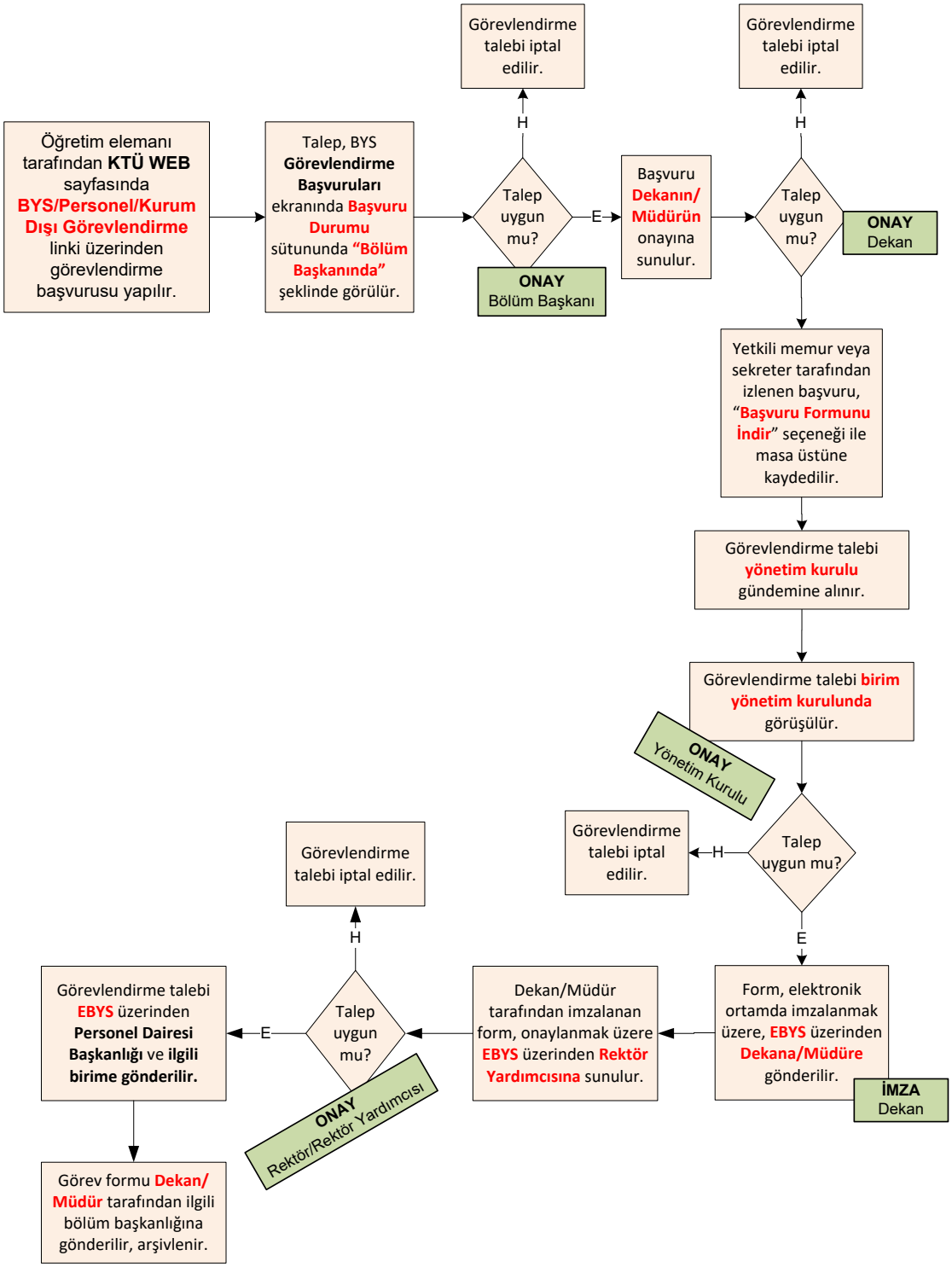ONBEŞ GÜNÜ AŞAN YOLLUKSUZ GÖREVLENDİRME TALEBİ İŞ AKIŞI